



HEALTH AND SAFETY POLICY

CCT Auto Trans Inc. is committed to the protection from accidental loss of all its resources, including employees and physical assets. CCT Auto Trans Inc. recognizes that the prevention of occupational illness and injury is a legislated requirement outlined in the Canada Labour Code, Part II and the individual Occupational Health and Safety Acts and Regulations of our provinces and territories.

In fulfilling this commitment, we will provide and maintain a safe and healthful work environment, as indicated by acceptable industry practices and in compliance with legislative requirements. We will strive to eliminate any foreseeable hazards which may result in fires, security losses, damage to property, personal injuries, and illnesses.

Accidental loss can be controlled through good management, in combination with active employee involvement. It is our employees' responsibility to work safely and report all unsafe and/or unhealthy conditions.

It is management's and direct line supervision's responsibility to ensure safe and healthy conditions are maintained. Through consultation with our Workplace Health and Safety Committee, we will develop and deliver health and safety training programs and systematically achieve health and safety program objectives. Loss prevention is the joint responsibility of management and all employees alike. This responsibility will also become part of any contractual agreement with our outside contracted services.

Safety policies and accident prevention procedures at CCT Auto Trans Inc. are set to meet and exceed the current industry standards and legislative requirements. The policies and procedures within our Health and Safety Manual are active documents that are subject to annual revision to maintain an effective prevention program.

I trust that all of you will join me in a personal commitment to loss prevention as a way of life.

A handwritten signature in black ink, appearing to be "Chad Doiron", written over a horizontal line.

**Chad Doiron
C.E.O.**

June 1, 2022